Mission of the Country of Concording (MDEC)

Developmental Education Institutional Practices and Policies Survey - 2010

Academic Services

Approximately what percentages of students utilize the following services? More 5% 10% 15% 20% 25% than 25% a. Tutoring b. Career Planning c. Academic counseling/advising d. Social Workers/Social Service e. Disabilities Services f. Other student intervention

How are your academic services programs being funded? (check all that apply)

Institutional general funds

Federal Grants

State Grants

Other

Is your college able to meet most of the tutoring needs of your developmental education students?

Yes

Mostly Yes

Mostly No

No

Are tutors required to participate in tutoring training?

Yes - in house

Yes - off site

Yes - on line

No

What types of training do your Tutors receive?

In-house

CRLA Certified

NADE Certified Local workshops Other

What percentage of your tutors are certified?

5%

10%

15%

20%

25%

More than 25%

Does your college use volunteer tutors?

Yes

No

Do you conduct background checks on tutors?

Yes

No

Where are tutors employed/involved in your college?

Classroom

Learning Center

Academic Dept.-Division

Individual appointments

Other

Are Career Planning and Placement Services available to students at your college?

Yes - all students

Yes - occupational students only

Yes - Graduates

Yes - Community

No

Is academic advising/counseling mandatory for students at your college?

Yes - new students

Yes - all students

Yes - at risk students

Yes - student on probation

No

Are advisors/counselors specifically trained to work with developmental students?

Yes

No

Are College-employed Licensed Counselors and/or Social Workers available to students?

Yes

No

Third Party appointments only

Are formal crisis counseling/intervention processes in place at your college?

Yes

No

Don't Know

Students with disabilities are encouraged to self-identify during:

Admissions Process

Orientation

In Class

Advising

Other

How is eligibility for disabilities accomodations determined?

IEP

Counseling evaluation

In-house testing

Letter from physician or caregiver

Psychological evaluation

Other

What criteria is used to determine Ability To Benefit?

Course Placement

Poor Academic Performance

Cognitive Impairment or other Disability

None - we don't determine Ability To Benefit

Student disability documentation is considered current for:

1-3 yrs

4-5 yrs

6-8 yrs

More than 8 yrs

How do you address students with disabilites without documentation, particularly if they have no insurance?

Refer to MI Rehab Svcs

Assign to a tutor/mentor

PowerPath

Refer to physician

Other

What services/support do you provide to students with mental illness?

Group counseling

Individual counseling

Social Workers

Referral to outside agency

Emergency funding

Withdrawal for hospitalization

Other

If you allow students to withdraw due to mental illness crisis or hospitalization (without financial penalty), how many times can this option be used?

Once

Twice

Three or more times

Not applicable to my college

What interventions/services do you offer to developmental students? (check all that apply)

Proactive advising/intervention

Services for disabled students

Feedback to faculty

Link courses and services

Computer aided instruction

Program specific tutoring

General tutoring

Group tutoring

Walk-in tutoring

Appointment-only tutoring

Peer tutoring

Academic counseling/advising

Career counseling/planning

Supplemental Instruction

GED Testing

Other

For your proactive intervention efforts, please rate the effectiveness:

Highly Effective

Somewhat Effective

Little Effect

No Effect

Not applicable to my college

Please describe your most effective proactive intervention:

Please indicate where developmental education Courses and Services are offered at your college:

,	C	ourses	Services	
	Yes	No	Yes	No
All college departments				
English Dept.				
Math Dept.				·
Student Affairs/Support Services				<u></u> 1
Learning Center				
Social Sciences Dept.			·	
Science Dept.				
Developmental Studies Dept.				
Other Dept.				

When academically disadvantaged Perkins funding was removed, where did you get the funding to continue to support these students?

Other grants

Institutional funds

Private foundations or local contributors

No other funding available

Briefly describe one or two teaching strategies that have been effective in working with developmental education students at your college:

Briefly describe strategies/techniques you use to evaluate the effectiveness of your developmental practices:

Pause/Save	1		Next
		33% Complete	

Michigan : a relapmental Education Consortium (MDEC)

Developmental Education Institutional Practices and Policies Survey - 2010

Evaluation

Do you have an ongoing, comprehensive data collection process for your Developmental Education programming?

Yes

No

Identify those responsible for data collection and measurement/tracking for your Developmental Education programming:

Dean, Academic Services

Dean, Student Services

Institutional Research

Learning Center

Student Support Services

Special Team

Other

Does your college survey students or collect any qualitative data about the perceptions of courses and services?

Yes

No

Is retention data used to improve services, processes or programming to increase retention?

Yes

No

Do you have any system in place for predicting those students who are most at risk of withdrawal or failure?

Yes

No

Do you have a system for intervening with such students?

Yes

No

Not applicable

Do you believe your intervention system is effective?

Definitely Yes

Somewhat

Unsure

A little
Definitely Not
Not applicable

Do you have procedures for students to assess their own progress in Developmental Education Courses (e.g. monitoring sheets)?

Yes

No

Are strategies for formative learner-centered classroom assessments integrated with instruction in your developmental courses?

Yes

No

Have you implemented any innovatively designed developmental courses, activities or services to increase student retention since 2007?

Yes

No

Rate the effectiveness of these initiatives:

Highly Effective Somewhat Effective Little Effect No Effect Not applicable to my college

Please briefly describe your most effective initiatives:

Do you have processes for tracking student progress and success in subsequent courses (developmental and/or 100 level college classes)?

Yes

No

What practices has your college adopted to measure developmental education?

Semester/Annual Reports

Presentations to faculty/staff

Longitudinal tracking of student skills

Satisfaction Surveys

Enrollment Surveys

Other

What learner-centered assessment strategies do your faculty use?

Oral presentations

Course content testing

Standardized testing

Writing assessments
Portfolios
Journaling
Independent projects
Quizzes
Term papers
Homework
Class participation
Grade monitoring
Attendance
Other -

please specify

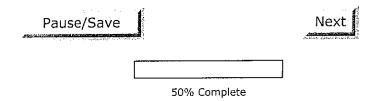
What learner-centered assessment strategies do you REQUIRE faculty to use?

What data measures of student performance in developmental courses do you collect and analyze regularly?

Grades
Retention in future semesters
Success in subsequent courses
Graduation
Other please specify

What actions or improvements have you implemented based on the measures of student performance?

What have been the greatest challenges to implementing improvements?



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Developmental Education Institutional Practices and Policies Survey - 2010

Partnerships and Collaborations

How frequently does your college work with community based organizations to meet the developmental needs of your community?

Often - regularly

Frequently

Occasionally

Rarely

Never

Does your college have formal agreements of understanding/collaboration with:

Adult Education Providers

K-12 Districts

MI Rehab Services

MI Works

Community Literacy Councils

Other Community Colleges

Other Community Agencies

Who are the main points of contact for establishing partnerships?

Academic Administrators

Chief Academic Officer

Workforce Development Dir.

Dean, Student Services

CTE Coordinator

Other -

please specify

Who are the main points of contact for maintaining partnerships?

Academic Administrators

Chief Academic Officer

Workforce Development Dir.

Dean, Student Services

CTE Coordinator

Other -

please specify

Does your college have any cross-functional committees (including external partners if appropriate) that address the developmental needs of your students?

```
Yes - regular committees
Yes - ad hoc committees
Have had in past but not currently
No
```

What activities and/or data do you share with area High Schools concerning developmental enrollments?

Does your college currently share or co-locate counseling, advising and/or case management staff with a partner organization?

No Yes - please specify

Do you have a local literacy council or similar organization in your area?

Yes No

Do you provide space on your campus for:

Adult education courses
MI Rehab Services
MI Works
Other Social Services Agency

Does your college participate in a fiscal partnership/collaboration with other service agencies in the area?

Yes

No

Unsure

Does your college serve as the fiscal agent for partnership/collaboration agreements?

Yes

No

Unsure

Are you participating in grant-funded collaboratives related to developmental education?

Yes

No

Unsure

Does your local MI Works agency fund basic skills education and/or developmental education classes in your area?

Yes

No
Unsure

Pause/Save Next

Michia - - Belowmental Education Consortium (MDEC)

Developmental Education Institutional Practices and Policies Survey - 2010

Faculty and Staff

What percentage of your developmental education faculty are Full Time?

Less than 3%

Between 4% and 7%

Between 8% and 12%

Between 13% and 15%

More than 15%

Are tenured track positions available to developmental education faculty?

Yes

No

Not applicable to my college

	Selec			velopment 2009-2010			Track
	0	1	2	3	4	5	6 or more
Reading							
Writing							
Math							
Science					1		
Academic Skills							
First Year Seminar	·				·		

Are your developmental education faculty certified in developmental education?

Yes - all

Yes - some

None

Unsure

Does your college offer in-house professional development opportunities to help faculty to better address the needs of underprepared students?

Yes

No

Are Full Time developmental education faculty required to attend professional

development activities focused on under-prepared students?

Yes

No

Not required, but encouraged

Are Part-Time/Adjunct developmental education faculty paid to participate in professional development activities?

Yes

No

Part Time/Adjunct faculty are paid for professional development activities:

Onsite

Offsite

Conferences

Specific amount per person

Which of the following professional development activities are available to developmental education faculty at your college?

Workshops on campus

Natl. Assoc. of Developmental Education conferences

College Readiness and Learning Assoc. conferences

Natl. College Learning Center Assoc. conferences

MI Developmental Education Consortium conferences

Newsletters

Videos/webinars

Professional Journal subscriptions

Organzational memberships

Listserves

Focus Groups

Advisory Groups

Surveys

Faculty Development Center

Other -

please specify

Are new developmental education faculty assimilated to your college through a formal process?

Yes

Nο

Please check all of the elements of the formal assimilation process available:

AQIP

Instructional Expectations

Student Population Demographics

How to engage students effectively

Assigned a Mentor

Course Goals and Objectives Where to get assistance How they are compensated Where to get assistance if needed

Identify the primary person who facilitates the assimilation process:

Lead Faculty

H.R. representative

Adjunct Coordinator

Dept. Chair

Dean

Professional Development Dir.

Other

Pause/Save		Next
	83% Complete	

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Developmental Education Institutional Practices and Policies Survey - 2010

Identification and Comments

Please select your college:

Please Select One

Please provide your name and position title:

Please include any other comments or observations you have about developmental education practices and policies at MI Community Colleges:



100% Complete

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Developmental Education Institutional Practices and Policies Survey (2) - 2010

Please base your responses on the 2009-2010 school year

Institutional

Does your institution have a Board policy on developmental education?

Yes

No

If yes, please provide the text of the policy or a web link:

Does your institution have goals specifically related to developmental education programming and curriculum?

Yes, college wide

Yes, department wide

No

Briefly describe the primary goals:

Briefly describe the measures used to assess the effectiveness of these goals:

Please identify the people who administer your developmental education program by name and title:

Is your developmental education program:

Centralized

Decentralized

Please select the statement that best describes your program:

Decentralized activities administered by a single individual

Decentralized activities administered by more than one individual

Centralized activities admininstered by a single individual

Centralized activities administered by more than one individual

Approximately what percentage of college funding is used to support these services in developmental education:					
10%	20%	30%	40%	50%	

Assessment			
Advisement	 		
Instruction			
Support Services			

	Approximately what percent of developmental education funding comes from:				
	10%	20%	30%	40%	50%+
General Funds					<u> </u>
Grants					

Pause/Save		Next
	33% Complete	

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Developmental Education Institutional Practices and Policies Survey (2) - 2010

Please base your responses on the 2009-2010 school year

Placement

Can students re-test to change their placement?

Yes

No

Do you use any other processes to validate placement recommendations?

Yes

No

If yes, describe:

Do you believe the assessment instrument(s) provide reliable results?

Yes - definitely

Yes - somewhat

Unsure

No - somewhat

No - definitely

Do you use a separate ESL assessment instrument?

Yes

No

Is ESL course placement mandatory at your institution?

Yes

No

	What instrument(s) do you use to assess stude affective processes?			
	Yes	No		
LASSI		· : ·		
Myers-Briggs				
Kolb's Learning Styles				
Other commercial instrument				
Other institutionally-				

ı

developed instrument				
	Who is involved in determining placement test cut scores (check all that apply)?			
	Yes	No		
Academic Dean, Director or VP				
Faculty Committee				
Support Services Dean, Director or VP				
Diverse team of faculty, staff, adminstrators				

Do you use any assessment crosswalks (score correlations among different assessment tools)? If yes, please paste applicable information in the text box:

Yes

No

Do you have a defined Ability-To-Benefit policy that includes specified score data?

Yes

No

Are students who score below ATB cutoffs admitted if they have a GED or HS diploma?

Yes

No

Are your developmental education scores used as recommendations or as mandatory placement?

Recommendations

Mandatory Placement

Check all items that describe the role your counselors/advisors play in assessment and placement decision-making?

Walk in services

Appointments

Workshops

Retention Case Management

Classroom Presentations

Other

Are students referred to agencies outside the college based on placement test scores?

Adult Education Program Literacy Council

MI Works Agency
Private Service Providers
Other

Does	your institution	offer GED	preparation	and/or	testing?
------	------------------	-----------	-------------	--------	----------

Yes

No

Does your institution offer Career Readiness Certificate testing?

Yes

No

Are students re-evaluated within their developmental courses?

Yes

No

Do you do any post-testing after developmental courses using initial placement instrument?

Yes

No

Are students required to demonstrate competency by means of an alternative assessment, such as Nelson-Denny pre-post test, to advance to the next level or out of developmental education?

Yes

No

Please list alternative assessments used:

Pause/Save		Next 1
]
	50% Complete	

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Developmental Education Institutional Practices and Policies Survey (2) - 2010

Please base your responses on the 2009-2010 school year

Curriculum

What courses are used as pre-requisites for other courses?

Reading

Writing

Basic Math

Pre-Algebra

Science

Computer Skills

Academic Skills

Is a common course syllabus mandated for use by instructors for any developmental education courses?

ΙIΑ

Some

None

Do developmental education courses count towards certificate/degree completion?

Yes

No

Do you have processes/procedures in place to ensure that course pre-requisites are met?

Yes

No

Evaluate the overall effectiveness of your processes and procedures for ensuring developmental coursework is mastered prior to enrollment in higher level coursework (e.g. a student who has not passed basic math is identified and prevented from enrolling in algebra). If 80% or higher, please describe::

20%

40%

60%

80%

100%

Can students take college-level courses while enrolled in developmental education courses?

Yes

No

Is developmental education	coursework included in	n the computation of GPA
----------------------------	------------------------	--------------------------

Yes

No

Approximately what percentage of incoming HS graduates in your service area are considered "college ready"?

0-20%

21-49%

50-69%

70%+

Approximately what percentage of incoming GED graduates in your service area are considered "college ready"?

0-20%

21-49%

50-69%

70%+

	In your estimation, approximately how <u>Proficient</u> are your incoming students in the following areas?		
	Highly	Moderately	Minimally
Reading		·	
Writing			·
Math			·
Study Skills			
Time Management			^
Critical Thinking/Reasoning			
Technology Literacy			
Information Literacy			
Work Readiness			·
Communication Skills			

Identify any specific modalities that you have modified to address at-risk populations:

Environmental: instructors act as facilitators of learning - campus venue Emotional: develop motivation, persistence and personal responsibility

Sociological: ease navigation of educational experience

Physical: block scheduling - location facilitates access to support services

Other

	Ar	Are these instructional practices:		
	Encouraged	Required	Reviewed	Not Considered
Differentiation				
Brain-based learning				
Inquiry-Problem Solving				
Active Learning				<u></u>
Multiple Intelligences				
Collaborative Learning Groups			: "'	
Contextualization				

Are students required to pass a readiness	s assessment in order to	enroll in online
courses?		

Yes

No

Can students enroll in online courses while enrolled in developmental education courses?

Yes

No

What support is provided for online course navigation?

Tutors IT Labs Call In Support Online Help Other

Pause/Save	Secretaries of	Next
	67% Complete	

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Developmental Education Institutional Practices and Policies Survey (2) - 2010

Please base your responses on the 2009-2010 school year

Workforce Development

Do you provide workforce developmental programming outside of developmental education?

Yes

No

If yes, do those programs include developmental education coursework or competency development?

Yes

No

Do you include work-readiness competencies in most/all course learning outcomes?

Yes

No

Which of these competencies are taught and measured in your developmental courses?

Communication Skills - speak so others can understand

Communication Skills - listen actively

Communication Skills - read with understanding

Communication Skills - observe critically

Interpersonal Skills - cooperate with others

Interpersonal Skills - resolve conflict and negotiate

Decision Making Skills - use Math to solve problems and communicate

Decision Making Skills - solve problems and make decisions

Lifelong Learning Skills - take responsibility for learning

Lifelong Learning Skills - use information and communications technology

Do you have clearly defined career pathways aligned with adult education and workforce readiness outcomes?

All programs

Some programs

No programs

Do you provide short-term credentials/certificates to facilitate completions?

Yes

No

Do you provide specialized programs for NWLB or other non-traditional student

Yes

No

Briefly describe the types of Workforce Development activities/programs available and how they facilitate these student's success:

Pause/Save		Next
	.	A-307/A-3145/C-4
		_
i		
·	83% Complete	_

Michiga of appreciation Consortium (MDEC)

Developmental Education Institutional Practices and Policies Survey (2) - 2010

Please base your responses on the 2009-2010 school year

Identification and Comments

Please select your college:

Please Select One

Please provide your name and position title:

Please include any other comments or observations you have about developmental education practices and policies at MI Community Colleges:



100% Complete

Academic Services

1) Approximately what percentages of students utilize the following services?

a. Tutoring Response	Frequenc	y Percent	b. Career Pla Response		y Percent
5%	1	3.85	5%	9 ,	36.00
10%	7	26.92	10%	4	16.00
15%	7	26.92	15%	4	16.00
20%	2	7.69	20%	1	4.00
25%	. 2	7.69	25%	2	8.00
More than 2	5% 7	26.92	More than 259	% 5	20.00
c. Academic	c counseling/a	dvising	d. Social Wor	kers/Social S	ervice
Response	Frequency	Percent	Response	Frequency	Percent
5%	0	0.00	5%	11	68.75
10%	1	3.85	10%	2	12.50
15%	2	7.69	15%	0	0.00
20%	0	0.00	20%	1	6.25
25%	0	0.00	25%	0	0.00
More than 25	5% 23	88.46	More than 25%	5 2	12.50
e. Disabilities	s Services		f. Other stude	nt interventio	n
Response	Frequency	Percent	Response	Frequency	Percent
5%	19	76.00	5%	10	55.56
10%	4	16.00	10%	4	22.22
15%	0	0.00	15%	3	16.67
20%	1	4.00	20%	0 .	0.00
25%	0	0.00	25%	0	0.00
More than 25°	% 1	4.00	More than 25%	1	5.56

2. How are your academic services programs being funded? (check all that apply)

Response	Frequency	Percent
Institutional general funds	26	100.00
Federal Grants	22	84.62
State Grants	16	61.54
Other	9	34.62

3. Is your college able to meet most of the tutoring needs of your developmental education students?

Response	Frequency	Percei	nt L
Yes	11	42.31	
Mostly Yes	12	46.15	
Mostly No	3	11.54	
No	0	0.00	

4.Are tutors required to participate in tutoring training?

Response	Frequency	Percent
Yes - in house	22	84.62
Yes - off site	0	0.00
Yes - on line	4	15.38
No	3	11.54

5. What types of training do your Tutors receive?

Response	Frequency	Perce	nt
In-house	23	92.00	
CRLA Certified	11	44.00	
NADE Certified	0	0.00	
Local workshops	4	16.00	
Other	1	4.00	

6. What percentage of your tutors are certified?

Response	Frequency	Percent
5%	7	38.89
10%	0	0.00
15%	0	0.00
20%	1	5.56
25%	0	0.00
More than 25%	6 10	55.56

7. Does your college use volunteer tutors?

Response	Frequency	Perce	nt
Yes	11	42.31	
No	15	57.69	
		•	

8. Do you conduct background checks on tutors? college?

Response	Frequency	Percei	nt
Yes	9	37.50	
No	15	62.50	

9. Where are tutors employed/involved in your

Response	Frequency	Perce	nt
Classroom	14	53.85	
Learning Center	25	96.15	**************************************
Academic DeptDivision	6	23.08	
Individual	15	57.69	
appointments Other	5	19.23	

10. Are Career Planning and Placement Services available to students at your college?

Response	Frequency	Percent
Yes - all students	24	92.31
Yes - occupational students only	0	0.00
Yes - Graduates	2	7.69
Yes - Community	2	7.69
No	2	7.69

11. Is academic advising/counseling mandatory for students at your college?

Response	Frequency	Perce	ent
Yes - new students	14	53.85	
Yes - all students	2	7.69	
Yes - at risk students	4	15.38	
Yes - student on probation	9	34.62	
No	5	19.23	

12. Are advisors/counselors specifically trained to work with developmental students?

Response	Frequency	Percent
Yes	6	24.00
No	19	76.00

13.Are College-employed Licensed Counselors and/or Social Workers available to students?

Response	Frequency	Percei	nt
Yes	21	84.00	
No	2	8.00	
Third Party appointments only	2	8.00	

14. Are formal crisis counseling/intervention processes in place at your college?

Response	Frequency	Percent	
Yes	19	76.00	
No	6	24.00	
Dont Know	0	0.00	

15. Students with disabilities are encouraged to self-identify during:

Response	Frequency	Perce	nt
Admissions Process	18	69.23	
 Orientation	13	50.00	
In Class	16	61.54	
Advising	20	76.92	
Other	13	50.00	

16. How is eligibility for disabilities accommodations determined?

doto:			
Response	Frequency	Percei	nt
IEP	16	61.54	
Counseling evaluation	15	57.69	
In-house testing5		19.23	
Letter from physician or caregiver	24	92.31	
Psychological evaluation	21	80.77	
Other	8	30.77	

17. What criteria is used to determine Ability To Benefit?

Response	Frequency	Perce	nt
Course Placement	15	62.50	
Poor Academic Performance	3	12.50	
Cognitive Impairment or other Disability	2	8.33	
None - we dont determine Ability To Benefit	8	33.33	

18. Student disability documentation is considered current for:

Response	Frequency	Percei	nt .
1-3 yrs	9	37.50	
			Carry Addition :
4-5 yrs	8	33.33	
6-8 yrs	1	4.17	
More than 8 yrs	6	25.00	

20. What services/support do you provide to students with mental illness?

Response	Frequency	Percei	nt
Group counseling	0	0.00	
Individual counseling	16	64.00	
Social Workers	3	12.00	
Referral to outside agency	24	96.00	
Emergency funding	4	16.00	
Withdrawal for hospitalization	8	32.00	
Other	8	32.00	

19. How do you address students with disabilities without documentation, particularly if they have no insurance?

insurance? Response	Frequency	Percent
Refer to MI Rehab Svcs	18	72.00
Assign to a tutor/mentor	8	32.00
PowerPath	1	4.00
Refer to physician	12	48.00
Other	14	56.00

21. If you allow students to withdraw due to mental illness crisis or hospitalization (without financial penalty), how many times can this option be used?

Response	Frequency	Perce	nt
Once	4	16.00	
Twice	2	8.00	
Three or more times	9	36.00	
Not applicable to my college	10	40.00	Equipment State St

22. What interventions/services do you offer to developmental students? (check all that apply)

Response	Frequency	Perce	nt
Proactive advising/interve ntion	21	80.77	
Services for disabled students	25	96.15	
Feedback to faculty	22	84.62	
Link courses and services	6	23.08	
Computer aided instruction	18	69.23	
Program specific tutoring	19	73.08	
General tutoring	24	92.31	
Group tutoring	22	84.62	
Walk-in tutoring	24	92.31	
Appointment-on ly tutoring	18	69.23	
Peer tutoring	21	80.77	
Academic counseling/advi sing	26	100.00	
Career counseling/plan	24	92.31	
Supplemental Instruction	18	69.23	
GED Testing	5	19.23	
Other	7	26.92	

23. For your proactive intervention efforts, please rate

Somewhat 21 80.77 Effective Little Effect 0 0.00 No Effect 0 0.00 Not applicable 1 3.85 to my college	Response	Frequency	Perce
Effective Little Effect 0 0.00 No Effect 0 0.00 Not applicable 1 3.85	Highly Effective	4	15.38
No Effect 0 0.00 Not applicable 1 3.85		21	80.77
Not applicable 1 3.85	Little Effect	0	0.00
1 1	No Effect	0	0.00
		1	3.85

Please indicate where developmental education COURSES and SERVICES are offered at your college:

COURSES:			SERVICES:		
All college de	nartments		All college der	artments	
Response	Frequency	Percent	Response	Frequency	Percent
Yes	2	12.50	Yes	7	38.89
No	14	87.50	No	11	61.11
English Dept.			English Dept.		
Response	Frequency	Percent	Response	Frequency	Percent
Yes	21	91.30	Yes	12	66.67
No	2	8.70	No	6	33.33
Math Dept.			Math Dept.		
Response	Frequency	Percent	Response	Frequency	Percent
Yes	22	95.65	Yes	13	72.22
No	1	4.35	No	5	27.78
Student Affair	rs/Support Se	ervices	Student Affairs	/Support Se	rvices
Response	Frequency	Percent	Response	Frequency	Percent
Yes	7	35.00	Yes	21	95.45
No	13	65.00	No	1	4.55
Learning Cen	ter	- Company	Learning Cente	<u>er</u>	
Response	Frequency	Percent	Response	Frequency	Percent
Yes	10	52.63	Yes	22	95.65
No	9	47.37	No	1	4.35
Social Science	es Dept.		Social Science	s Dept.	
Response	Frequency	Percent	Response	Frequency	Percent
Yes	2	11.11	Yes	4	22.22
Yes No			Yes No	4	22.22 77.78

Please indicate where developmental education COURSES and SERVICES are offered at your college: CONT... **SERVICES:** COURSES: Science Dept. Science Dept. Response Frequency Percent Response Frequency Percent 7 38.89 Yes Yes 47.06 9 52.94 No 11 61.11 No **Developmental Studies Dept. Developmental Studies Dept.** Frequency Percent Response Response Frequency Percent Yes 6 33.33 7 38.89 Yes 66.67 No 11 61.11 No 12 Other Dept. Other Dept. Frequency Percent Response Response Frequency Percent 9 52.94 8 47.06 Yes Yes 47.06 8 No 9 52.94 No 25. When academically disadvantaged Perkins funding was removed, where did you get the funding to continue to support these students? Frequency Percent Response 12 46.15 Other grants Institutional 22 84.62 funds Private 2 7.69 foundations or local contributors 15.38 No other unding available

Evaluation

1 Do you have an ongoing, comprehensive data collection process for your Developmental Education programming?

Response	Frequency	Percent	1
Yes	17	68.00]
_No	8	_32.00	

2.Identify those responsible for data collection and measurement/tracking for your Developmental Education programming:

Response	gramming: Frequency	Perce	nt
Dean Academic Services	:4	16.00	
Dean Student Services	5	20.00	
Institutional Research	20	80.00	
Learning Center	r11	44.00	
Student Support Services	6	24.00	
Special Team	3	12.00	
Other	8	32.00	

3.Does your college survey students or collect any qualitative data about the perceptions of courses and services?

Response	Frequency	Perce	ent
Yes	23	88.46	
No	3	11.54	

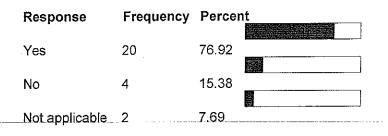
4.ls retention data used to improve services, processes or programming to increase retention?

5.Do you have any system in place for predicting those students who are most at risk of withdrawal or failure?

Response	Frequency	
Yes	20	80.00
No	5	20.00

Response	Frequency	
Yes	18	72.00
No	7	28.00

5.Do you have a system for intervening with such students?



7.Do you believe your intervention system is effective?

Response	Frequency	Perce	nt
Definitely Yes	0	0.00	
Somewhat	15	60.00	
Unsure	4	16.00	
A little	2	8.00	
Definitely Not	0	0.00	
Not applicable	4	16.00	

8. Do you have procedures for students to assess their own progress in Developmental Education Courses (e.g. monitoring sheets)?

Response	Frequency	Percer	nt
Yes	8	32.00	
No	17	68.00	

9. Are strategies for formative learner-centered classroom assessments integrated with instruction in your developmental courses?

Response	Frequency	Perce	nt
Yes	14	56.00	
No	11	44.00	The second of th

10.Have you implemented any innovatively designed developmental courses, activities or services to increase student retention since 2007?

Response	Frequency	Percent
Yes	15	60.00
No	10	40.00

11.Rate the effectiveness of these initiatives:

Response	Frequency	Perce	nt
Highly Effective	5	20.83	
Somewhat Effective	9	37.50	
Little Effect	1	4.17	
No Effect	0	0.00	
Not applicable to my college	9	37.50	

12. Do you have processes for tracking student progress and success in subsequent courses (developmental and/or 100 level college classes)?

13. What practices has your college adopted to measure developmental education?

Response	Frequency	Percent	Response	Frequency	Percent
Yes	22	88.00	Semester/Annu al Reports	ı 1 7	70.83
No	3	12.00	Presentations to faculty/staff	13	54.17
			Longitudinal tracking of student skills	8	33.33
			Satisfaction Surveys	11	45.83
			Enrollment Surveys	5	20.83
			Other	8	33.33

14. What learner-centered assessment strategies do your 15. What data measures of student performance in faculty use?

developmental courses do you collect and analyze regularly?

Response	Frequency	Percent	Response	Frequency	Percent
Oral presentations	20	80.00	Grades	21	84.00
Course content testing	24	96.00	Retention in future semesters	16	64.00
Standardized testing	18	72.00	Success in subsequent courses	19	76.00
Writing assessments	24	96.00	Graduation	11	44.00
Portfolios	20	80.00	Other - please specify	4	16.00
Journaling	17	68.00			
Independent projects	15	60.00			
Quizzes	23	92.00			
IR/GBI/AI		7/29/2	2010		Page 1

Term papers	14	56.00	
Homework	24	96.00	
Class participation	22	88.00	
Grade monitoring	15	60.00	
 Attendance	20	80.00	
Other - please specify	1	4.00	

Partnerships

- 1. How frequently does your college work with community based organizations to meet the developmental needs of your community?
- 2. Does your college have formal agreements of understanding/collaboration with:

Response	Frequency	Percent	Response	Frequency	Perce	nt
						and the state of t
Often - regular	ly5	20.00	Adult Education	n11	44.00	
			Providers			
Frequently	9	36.00	K-12 Districts	17	68.00	
requertily	Ŭ					
Occasionally	8	32.00	MI Rehab Services	11	44.00	

Rarely	3	12.00	MI Works	19	76.00	
M	•	0.00	Community	8	32.00	
Never	0	0.00	Community Literacy Councils	0	32.00	
			Ocurions			1.578
			Other Community Colleges	6	24.00	
			Ü			Secretary and the secretary an
			Other	7	28.00	

Community Agencies

- 3. Who are the main points of contact for establishing partnerships?
- 4. Who are the main points of contact for maintaining partnerships?

Response	Frequency	Percent
Academic Administrators	13	52.00
Chief Academic Officer	:10	40.00
Workforce Development Dir.	12	48.00
Dean Student Services	9	36.00
CTE Coordinator	1	4.00
Other - please specify	12	48.00

Response	Frequency	Perce	n t
Academic Administrators	17	68.00	True distance have been proportional to the state of
Chief Academic Officer	8	32.00	
Workforce Development Dir.	13	52.00	
Dean Student Services	7	28.00	
CTE Coordinator	2	8.00	
Other - please specify	9	36.00	CANAGE COLORS

5. Does your college have any cross-functional committees (including external partners if appropriate) that address the developmental needs of your students?

6. Does your college currently share or co-locate counseling, advising and/or case management staff with a partner organization?

Response	Frequency	Percent
Yes - regular committees	13	52.00
Yes - ad hoc committees	7	28.00
Have had in past but not currently	2	8.00
No	3	12.00

Response	Frequency	Percent	٦
No	14	56.00	_
		ANNUARIAN SA	
Yes - please specify	11	44.00	

7. Do you have a local literacy council or similar organization in your area?

Response	Frequency	Percent
Yes	19	79.17
No	5	20.83

8. Do you provide space on your campus for:

Response	Frequency	Perce	nt
Adult education courses	4	23.53	
MI Rehab Services	2	11.76	
MI Works	12	70.59	
Other Social Services Agency	4	23.53	Pathototissa.

9. Does your college participate in a fiscal partnership/collaboration with other service agencies in the area?

Response	Frequency	Percent
Yes	13	54.17
No	3	12.50
Unsure	8	33.33

10. Does your college serve as the fiscal agent for partnership/collaboration agreements?

Response	Frequency	Perce	nt
Yes	15	57.69	
No	2	7.69	
Unsure	9	34.62	

11. Are you participating in grant-funded collaboratives related to developmental education?

Response	Frequency	Percent
Yes	17	68.00
No	8 .	32.00

0.00

0

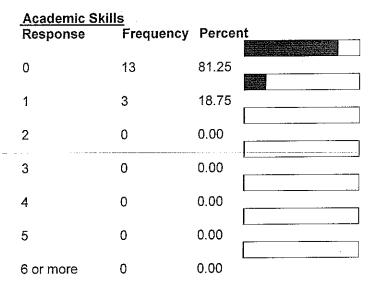
Unsure

12. Does your local MI Works agency fund basic skills education and/or developmental education classes in your area?

Response	Frequency	Percent	
Yes	.20	76.92	
No	3	11.54	
Unsure	3	11.54	

Faculty & Staff

1. What perce faculty are Fu	ntage of your	developmental educatio	developmenta	il education f	ons available to aculty?
Response	Frequency	Percent	Response	Frequency	Percent
Less than 3%	6	23.08	Yes	17	65.38
Between 4% and 7%	2	7.69	No	·· [- · ·	3.85
Between 8% and 12%	4	15.38	Not applicable to my college	8	30.77
Between 13% and 15%	0	0.00			
More than 15%	6 14	53.85			
3.Reading Response	Frequency	Percent	<u>Writing</u> Response	Frequency	Percent
0	4	22.22		3	17.65
1	8	44.44	 1	6	35.29
2	2	11.11	2	2	11.76
3	2	11.11	3	2	11.76
4	0	0.00	4	2	11.76
5	1	5.56		1	5.88
6 or more	1	5.56	6 or more	1	5.88
<u>Math</u> Response	Frequency	Percent	Science Response	Frequency	Percent
0	4	23.53	0	13	92.86
1	5	29.41	 1 	1	7.14
2	4	23.53	2	0	0.00
3	1	5.88		0	0.00
4	1	5.88		0	0.00
5	0	0.00	 5	0	0.00
6 or more IR/GBI/AI	2	11.76	6 or more 7/29/2010	0	0.00 Page 1



First Year Seminar					
Response	Frequency	Percer	ıt		
0	11	73.33			
1	3	20.00			
2	1	6.67			
3	0	0.00			
4	0	0.00			
5	0	0.00			
6 or more	0	0.00			

4. Are your developmental education faculty certified in developmental education?

Response	Frequency	Percei	nt
Yes - all	1	4.00	
Yes - some	9	36.00	
None	11	44.00	
Unsure	4	16.00	

5. Does your college offer in-house professional development opportunities to help faculty to better address the needs of underprepared students?

Response Frequency Percent

Response	Frequency	Percei	nt
Yes	20	80.00	
No	5	20.00	

6. Are Full Time developmental education faculty required to attend professional development activities focused on under-prepared students?

Response	Frequency	Percei	nt
Yes	3	12.50	
No	5	20.83	
Not required but	116	66.67	

7. Are Part-Time/Adjunct developmental education faculty paid to participate in professional development activities?

Response	Frequency	Perce	nt
Yes	15	57.69	7272 A 100 C
No	11	42.31	

8. Part Time/Adjunct faculty are paid for professional development activities:

Response	Frequency	Percent	
Onsite	13	72.22	
Offsite	7	38.89]
Conferences	11	61.11	
Specific amoun per person	t5	27.78]

9. Which of the following professional development activities are available to developmental education faculty at your college?

Response	Frequency	Perce	ent
Workshops on campus	22	88.00	
Natl. Assoc. of Developmental Education conferences	18	72.00	
College Readiness and Learning Assoc. conferences	13	52.00	
Natl. College Learning Center Assoc. conferences	13	52.00	
MI Developmental Education Consortium conferences	17	68.00	
Newsletters	16	64.00	
Videos/webinar s	17	68.00	
Professional Journal subscriptions	17	68.00	
Organzational memberships	16	64.00	
Listserves	18	72.00	
Focus Groups	5	20.00	
Advisory Groups	10	40.00	
Surveys	8	32.00	
Faculty Development Center	11	44.00	

10. Are new developmental education faculty assimilated 11. Please check all of the elements of the formal to your college through a formal process?

Response	Frequency	Percent
Yes	17	70.83
No	7	29.17

assimilation process available:

Response	Frequency	Perce	ent
AQIP	7	35.00	
Instructional Expectations	17	85.00	
Student Population Demographics	12	60.00	
How to engage students effectively	11	55.00	
Assigned a Mentor	15	75.00	
Course Goals and Objectives	19	95.00	
Where to get assistance	19	95.00	
How they are compensated	14	70.00	
Where to get assistance if needed	17	85.00	

12. Identify the primary person who facilitates the assimilation process:

Response	Frequency	Percent	
Lead Faculty	3	13.64	
H.R. representative	1	4.55	
Adjunct Coordinator	0	0.00	
Dept. Chair	7	31.82	
Dean	5	22.73	
Professional Development	3 Dir	13.64	
Other IR/GBI/AI	3	13.64	7/29/2010

Participants

Please select y Response	your college Frequency		
Alpena C.C.	1	3.85	
Bay de Noc C.C.	1	3.85	
Delta College	1	3.85	
Glen Oaks C.C	.0	0.00	
Gogebic C.C.	1	3.85	
Grand Rapids C.C.	1	3.85	
Henry Ford C.C.	1	3.85	
Jackson C.C.	1	3.85	
Kalamazoo Valley C.C.	1	3.85	
Kellogg C.C.	1	3.85	
Kirtland C.C.	1	3.85	
Lake Ml C.C.	1	3.85	
Lansing C.C.	1	3.85	
Macomb C.C.	1	3.85	
Mid-MI C.C.	1	3.85	
Montcalm C.C.	1	3.85	
Monroe Co. C.C.	1	3.85	
Mott C.C.	1	3.85	
Muskegon C.C.	1	3.85	
North Central MI C.	1	3.85	
010		· ·	Page 1

	Northwestern MI C.C.	1	3.85	
	Oakland C.C.	1	3.85	
	Schoolcraft College	1	3.85	·
-	Southwestern	1	3.85	
	MI C.C.	4	205	
	St. Clair Co. C.C.	1	3.85	
	Washtenaw C.C.	1	3.85	
	Wayne Co. C.C.	0	0.00	
	Wootshara C C	· 1	2 95	

Institutional Practices & Policies

- 1. Does your institution have a Board policy on developmental education?
- 2. Does your institution have goals specifically Related to developmental education programming and curriculum?

Response	Frequency	Percent	Response	Frequency	Perce	nt
			17 0	40	45 45	
-Yes	-7	31.82	Yes college wide	- 10	45.45	
				.=	04.00	
No	15	68.18	Yes department wide	t/	31.82	
			No	6	27.27	

3. Is your developmental education program:			4. Please select the statement that best describes your program:			
Response	Frequency	Percent	Response	Frequency	Percent	
Centralized	4	19.05	Decentralized activities administered by a single individual	1	4.76	
Decentralized	17	80.95	Decentralized activities administered by more than one individual	16	76.19	_
			Centralized activities admininstered by a single individual	1	4.76	
			Centralized activities administered by more than one individual	3	14.29	_

5. Approximately what percentage of college funding is used to support these services in developmental education?

Assessment Response	Frequency	Percent	Advisement Response	Frequency	Percent
10%	11	78.57	10%	10	71.43
20%	1	7.14	20%	2	14.29
30%	1	7.14	30%	1	7.14
40%	0	0.00	40%	0	0.00
50%	1	7.14	50%	1	7.14
Instruction Response	Frequency	Percent	Support Servi Response	ces Frequency	Percent
	Frequency 9	60.00			Percent 64.29
Response			Response	Frequency	
Response	9	60.00	Response	Frequency 9	64.29
Response 10% 20%	9	13.33	Response 10% 20%	Frequency 9	7.14

6. Approximately what percent of developmental education funding comes from:

General Funds Response	s Frequency		Grants Response	Frequency	The state of the s
10%	2	11.76	10%	7	53.85
20%	0	0.00	20%	3	23.08
30%	0	0.00	30%	1	7.69
40%	0	0.00	40%	1	7.69
50%	15	88.24	50%	1	7.69

Assessment & Placement

7. Can students re-test to change their placement?

Response	Frequency	Percent
Yes	23	100.00
No	0	0.00

8. Do you use any other processes to validate placement recommendations?

Response	Freque	ency Perce	nt	
Yes	16	69.57		
			Control Mineral	
No	7	30.43		

9. Do you believe the assessment instrument(s) provide reliable results?

10. Do you use a separate ESL assessment instrument?

No

Response	Frequency	Percei	nt
Yes - definitely	5	21.74	
Yes - somewhat	117	73.91	
Unsure	1	4.35	
No - somewhat	0	0.00	
No - definitely	0	0.00	

Response Frequency Percent Yes 11 47.83

52.17

12

11. Is ESL course placement mandatory at your institution?

Response	Frequency	Percei	nt
Yes	8	34.78	
No	15	65.22	

12. What instrument(s) do you use to assess student affective processes?

<u>LASSI</u>

Response	Frequency	VALUE		
Yes	6	30.00		
No	14	70.00		

Myers-Briggs Response	Frequency	Percent
Yes	9	45.00
No	12	60.00

Kolb's Learning Styles					
Response	Frequency	Perce	nt .		
Yes	1	5.56			
No	17	94.44			

Other commercial instrument				
Response	Frequency	Percent		
Yes	8	44.44		
		TAGA PANTAN PANT		
No	10	55.56		

Other institutionally-developed instrument				
Response	Frequency	Perce	nt	
Yes	3	18.75		
No	13	81.25		

13. Who is involved in determining placement test cut scores (check all that apply)?

Academic De Response	ean, Director of Frequency		Faculty Com Response	mittee Frequency	/ Percent
Yes	12	70.59	Yes	16	80.00
No	5	29.41	No	4	20.00
Support Serv Response	rices Dean, Di Frequency		Diverse team Response	of faculty, sta Frequency	aff, administrators
Yes	9	50.00	Yes	14	73.68
.vo	9	50.00	No	5	26.32

14. Do you use any assessment crosswalks (score correlations among different assessment tools)? If yes, please paste applicable information in the text box:

15. Do you have a defined Ability-To-Benefit policy that includes specified score data?

Response	Frequency	Perce	nt	Response	Frequency	Percent
•			MESOEZIONNS			
Yes	10	43.48		Yes	16	69.57
No	13	56.52		No	7	30.43

16. Are students who score below ATB cutoffs admitted if they have a GED or HS diploma?

Response	Frequency	Percer	nt
Yes	20	90.91	
No	2	9.09	

17. Are your developmental education scores used as recommendations or as mandatory placement?

Response	Frequency	Perce	ent .
Recommendation	is 5	21.74	
Mandatory Placement	18	78.26	

18. Check all items that describe the role your counselors/advisors play in assessment and placement decision-making?

Response	Frequency	Percent
Walk in services	23	100.00
Appointments	23	100.00
Workshops	8	34.78
Retention Case Management	9	39.13
Classroom Presentations	11	47.83
Other	9	39.13

19. Are students referred to agencies outside the college based on placement test scores?

Response	Frequency	Percent	
Adult Education Program	10	55.56	
Literacy Council	10	55.56	
MI Works Agency	8	44.44	
Private Service Providers	5	27.78	Seesaw sections 200
Other	10	55.56	

20. Does your institution offer GED preparation and/or testing?

Respon		Percent	7
Yes	8	34.78	_ _
No		65.22	

21. Does your institution offer Career Readiness Certificate testing?

Response	Frequency	Percent
Yes	7	30.43
No	. 16	69.57

22. Are students re-evaluated within their developmental courses?

Response	Frequency	Percent
Yes	19	82.61
No	4	17.39

23. Do you do any post-testing after developmental courses using initial placement instrument?

Response	Frequency	Perce	n t
Yes	11	47.83	
No	12	52.17	

24. Are students required to demonstrate competency by means of an alternative assessment, such as Nelson-Denny pre-post test, to advance to the next level or out of developmental education?

Response	Frequency	Percei	nt
			21/25/W35
Yes	7	30.43	The state of the second state of the state o
No	16	69.57	

Curriculum & Instruction

1. What courses are used as pre-requisites for other courses?

Response	Frequency	Percer	nt
Reading	16	72.73	2011/2011/2011/2011/2011
Writing	20	90.91	A
Basic Math	20	90.91	
Pre-Algebra	19	86.36	
Science	7	31.82	
Computer Skills	4	18.18	
Academic Skills	4	18.18	

2. Is a common course syllabus mandated for use by instructors for any developmental education courses?

Response	Frequency	Percent	
All	6	26.09	
Some	12	52.17	50.25.0
None	5	21.74	.)

4. Do you have processes/procedures in place to ensure that course pre-requisites are met?

Response	Frequency	Percer	n t
Yes	18	78.26	
No	5	21.74	

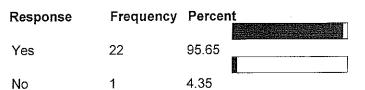
3. Do developmental education courses count towards certificate/degree completion?

Response	Frequency	Perce	nt
Yes	8	34.78	
No	15	65.22	and the state of t

5. Evaluate the overall effectiveness of your processes and procedures for ensuring developmental coursework is mastered prior to enrollment in higher level coursework (e.g. A student who has not passed basic math is identified and prevented from enrolling in Algebra.)

Response	Frequency	Percent]
20%	2	9.09]
40%	2	9.09]
60%	4	18.18]
80%	10	45.45	1
100%	4	18.18	

. Can students take college-level courses while	•
enrolled in developmental education courses?	



8. Approximately what percentage of incoming HS graduates in your service area are considered "college ready"?

Response	Frequency	Percent
0-20%	1	4.35
21-49%	12	52.17
50-69%	9	39.13
70%	1	4.35

7. Is developmental education coursework included in the computation of GPA?

Response	Frequency	Percent
Yes	14	60.87
No	9	39.13

9. Approximately what percentage of incoming GED graduates in your service area are considered "college ready"?

Response	Frequency	Percent
0-20%	7	46.67
21-49%	4	26.67
50-69%	4	26.67
70%	0	0.00

10. In your estimation, approximately how PROFICIENT are your incoming students in the following areas?

Reading		
Response	Frequency	Percent
Highly	2	9.09
Moderately	17	77.27
Minimally	3	13.64
<u>Math</u>		

Response	Frequency	Percen	<u>t</u>
Highly	0	0.00	
Moderately	7	31.82	
Minimally	15	68.18	

Time Manage Response	Frequency	Percent	7
Highly	0	0.00	7
∕ Ioderately	11	52.38	
Minimally	10	47.62	ل
IR/GBI/AI		7	7/2

Writing

Response	Frequency	Perce	nt
Highly	1	4.55	
Moderately	17	77.27	
Woderatery	.,	,	
Minimally	4	18.18	

Study Skills

Response	Frequency	/ Perce	ent
Highly	0	0.00	
Moderately	14	66.67	
Minimally	7	33.33	

Critical Think Response	ing/Reasonin Frequency		nt
Highly	0	0.00	
Moderately	10	47.62	
Minimally	11	52.38	

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10_In your estimation, approximately how PROFICIENT are your incoming students in the following areas?

Technology Li	<u>teracy</u>			Information Li	<u>teracy</u>		
Response	Frequency	Percent		Response	Frequency	Perce	nt
Highly	1	4.76		Highly	0	0.00	
Moderately	-18	_85.71 <u> </u>		Moderately	14	_66.67	
Minimally	2	9.52		Minimally	7	33.33	
Work Readines	<u>ss</u>			Communication	n Skills		
Response	Frequency	Percent		Response	Frequency	Percei	nt
Highly	0	0.00	<u></u>	Highly	1	4.76	
Moderately	14	70.00		Moderately	18	85.71	
Minimally	6	30.00		Minimally	2	9.52	
Identify any sp modified to ad	pecific modal	lities that you have		11. ls Instructi	onal <u>Differen</u>	tiation	
Response	Frequency			Response	Frequency	Percer	nt .
Environmental: instructors act as facilitators o learning - campus venue		75.00		Encouraged	15	71.43	
Emotional: develop motivation persistence and personal responsibility	15	75.00		Required	0	0.00	
Sociological: ease navigatior of educational experience	17 1	85.00		Reviewed	3	14.29	
Physical: block scheduling - location facilitates access to support services	11	55.00		Not Considered	3	14.29	
Other IR/GBI/Al	3	15.00	 7/29/20	010			Page 9

12. Are these Instructional Practices encouraged, required, reviewed or not considered?

Inquiry-Problem Solving Brain-based learning Frequency Percent Response Frequency Percent Response 80.00 16 Encouraged 71.43 Encouraged 15 0..... 0.00 Required-0.00 -15.00 Reviewed 3 19.05 Reviewed 5.00 Not Considered1 9.52 Not Considered2 Multiple Intelligences **Active Learning** Frequency Percent Response Frequency Response Percent 76.19 16 Encouraged 80.95 Encouraged 17 0.00 Required 4.76 Required 19.05 Reviewed 14.29 Reviewed 4.76 Not Considered1 0.00 Not Considered0 Contextualization Collaborative Learning Groups Frequency Percent Response Frequency Percent Response 75.00 Encouraged 15 85.71 Encouraged 18 0 0.00 Required Required 0.00 20.00 Reviewed 14.29 Reviewed 10.00 Not Considered2 Not Considered0 0.00 14. Can students enroll in online courses while 13. Are students required to pass a readiness enrolled in developmental education courses? assessment in order to enroll in online courses? Frequency Percent Response Frequency Percent Response 91.30 21 Yes 26.09 6 Yes

No

2

8.70

No

17

73.91

15. What support is provided for online course navigation?

Response	Frequency	Percent
·		
Tutors	13	59.09
IT Labs	13	59.09
Call In Support	18	81.82
Online Help	17	77.27
0.11	•	42.04
Other	3	13.64

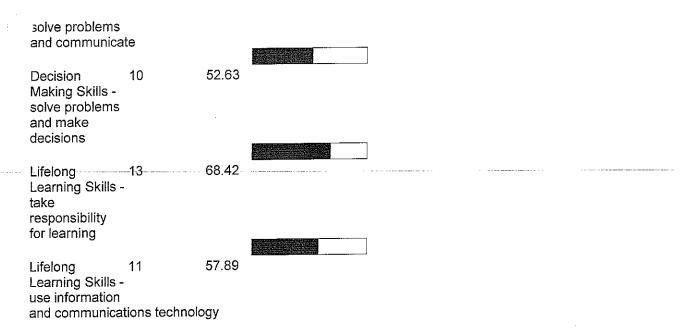
Workforce Development

1. Do you provide workforce developmental programming outside of developmental education?

Response	Frequency	Percent			
Yes	17	73.91			
No	6	26.09			
2. If yes, do the education cou	ose program ursework or o	s include developmental competency development?	3. Do you inc most/all cour	lude work-rea se learning o	diness competencies in utcomes?
Response	Frequency	Percent	Response	Frequency	Percent
Yes	15	88.24	Yes	11	47.83
No	2	11.76	No	12	52.17
		ncies are taught and mental courses?	5. Do you hav aligned with a outcomes?	e clearly defi adult education	ned career pathways in and workforce readiness
Response	Frequency	Percent	Response	Frequency	Percent
Communicatio Skills - speak so others can understand	n13	68.42	All programs	0	0.00
Communication Skills - listen actively	n13	68.42	Some progran	าร18	78.26
Communication Skills - read with understanding	n18	94.74	No programs	5	21.74
Communication Skills - observe critically		68.42			•
Interpersonal Skills - cooperate with others	9	47.37			
Interpersonal Skills - resolve conflict and negotiate	6	31.58			
Decision Making Skills -	15	78.95			

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6. Do you provide short-term credentials/certificates to facilitate completions?

Response	Frequency	Percent
Yes	20	86.96
No	3	13.04

7. Do you provide specialized programs for NWLB or other non-traditional student populations?

Response	Frequency	Perce	ent .
Yes	16	69.57	Section of the sectio
No	7	30.43	

<u>Participants</u>

Please select Response	your college: Frequency	Percent
Alpena C.C.	1	4.35
Bay de Noc C.C.	1 	4.35
Delta College	1	4.35
Glen Oaks C.C	5.0	0.00
Gogebic C.C.	0	0.00
Grand Rapids C.C.	1	4.35
•	1	4.35
Henry Ford C.C.	1	4.55 8
Jackson C.C.	1	4.35
'⟨alamazoo √alley C.C.	1	4.35
Kellogg C.C.	1	4.35
		38848
Kirtland C.C.	1	4.35
Lake MI C.C.	1	4.35
Lansing C.C.	1	4.35
Macomb C.C.	1	4.35
		2
Mid-MI C.C.	1	4.35
Montcalm C.C.	0	0.00
Monroe Co. C.C.	1	4.35
Mott C.C.	1 .	4.35
Muskegon C.C.	1	4.35
North Central	1 .	4.35
∕II C.		**************************************
Northwestern MI C.C.	1	4.35
IR/GBI/AI		

			(c)
Oakland C.C.	1	4.35	
Schoolcraft College	1	4.35	
Southwestern MI C.C.	0	0.00	
St. Clair Co. C.C.	1" "	4:35	
Washtenaw C.C.	1	4.35	
Wayne Co. C.C.	0	0.00	
Westshore C.C	.1	4.35	