



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**



**WORKFORCE
DEVELOPMENT**

High Demand Criteria

Occupations having above the median annual openings (200) in the Statewide Long-Term 2020-2030 projections. New data should be available July 2024.

High Wage Criteria:

Occupations paying at or above the median annual wage of \$45,190 (OES 2021). New data should be available each March.

High Skill Criteria:

Using BLS table 5.4 (Education and training assignments by detailed occupation, 2021) any occupation with a post-secondary non-degree award was labeled high skill.

Occupations below this level of education were also labeled high skill if they required at least long-term training or an apprenticeship. These education/training assignments are updated irregularly.

SOC-CIP Crosswalk

After identifying which, if any, of the H-DWS definitions fit an occupation they are linked to CIP codes. If a CIP code crosswalks to even one occupation that meets all three criteria that CIP code will have all three designations as well. If a CIP code only crosswalks to one SOC code and that SOC was designated only as high wage, then that CIP code would only be designated high wage.

Source:

Bureau of Labor Market Information and Strategic Initiatives, Department of Technology, Management, and Budget

Updated: 11/16/2022