

## **SECTION III**

# **FULL-TIME EQUATED POSITIONS**

**TABLE 23  
FULL-TIME EQUATED (FTE) POSITIONS  
2000-01**

	TOTAL FTE	INSTRUCTIONAL FTE	EXEC/ADM/ MANAGER	COUNSELORS & LIBRARIANS	PROFESSIONAL	TECH/ PARAPROF	OFFICE/ CLERICAL	TRADE/ SERVICE	SABBATICAL LEAVE
<b>GROUP 1</b>									
ALPENA	143.44	85.19	16.80	3.30	0.00	10.15	16.50	11.50	0.00
BAY DE NOC	189.25	124.75	12.00	4.00	8.00	9.00	22.50	9.00	0.00
GLEN OAKS	126.21	75.66	9.50	4.00	10.15	8.50	10.40	8.00	0.00
GOGEBIC	94.80	59.69	13.07	2.35	2.91	0.00	11.15	5.63	0.00
KIRTLAND	151.43	72.53	9.81	2.75	16.23	12.61	20.52	16.48	0.50
MID MICHIGAN	146.69	85.77	9.29	2.72	13.49	3.00	19.54	12.38	0.50
MONTCALM	120.28	60.73	14.00	2.00	6.35	8.19	18.50	10.00	0.51
NORTH CENTRAL	119.14	66.46	13.30	3.17	8.94	3.49	15.28	8.50	0.00
WEST SHORE	126.07	65.00	18.00	2.50	1.85	0.63	25.09	13.00	0.00
<b>GROUP 2</b>									
JACKSON	380.60	236.10	31.30	3.00	0.00	56.40	53.30	0.00	0.50
KELLOGG	353.86	193.75	67.39	6.96	0.00	16.44	46.52	22.80	0.00
LAKE MICHIGAN	311.43	167.26	31.57	4.03	29.67	12.25	35.35	30.30	1.00
MONROE	226.74	105.14	25.50	8.10	1.00	12.10	51.90	23.00	0.00
MUSKEGON	314.14	169.28	16.20	10.28	27.23	10.08	57.71	22.36	1.00
NORTHWESTERN	388.34	226.10	16.15	8.00	43.47	35.43	32.19	27.00	0.00
ST. CLAIR	337.74	180.88	33.66	9.90	6.00	22.65	56.12	28.53	0.00
SOUTHWESTERN	226.95	128.36	14.05	15.95	2.16	14.38	34.92	17.13	0.00
<b>GROUP 3</b>									
DELTA	665.08	339.55	40.12	13.78	48.05	32.78	148.67	41.13	1.00
GRAND RAPIDS	826.98	454.82	34.63	18.09	57.87	60.54	108.42	91.61	1.00
HENRY FORD	784.95	575.31	44.78	12.20	10.00	0.00	86.16	54.50	2.00
KALAMAZOO VALLEY	530.29	299.24	25.30	10.75	48.81	28.03	77.57	39.59	1.00
MOTT	640.54	287.20	30.10	13.75	42.28	45.92	151.04	63.25	7.00
SCHOOLCRAFT	669.19	364.69	39.25	17.13	42.00	53.93	97.67	54.52	0.00
WASHTENAW	742.76	379.42	17.04	25.00	63.81	26.12	146.34	81.53	3.50
WAYNE COUNTY	751.00	412.00	56.00	8.00	103.00	9.00	132.00	30.00	1.00
<b>GROUP 4</b>									
LANSING	1,299.58	691.03	21.66	25.50	126.11	30.69	354.01	48.58	2.00
MACOMB	1,216.13	654.07	61.50	36.38	127.94	71.93	174.31	87.00	3.00
OAKLAND	1,273.90	730.44	44.00	110.26	98.70	39.00	132.50	113.00	6.00
<b>STATE AGGREGATE</b>	<b>13,157.51</b>	<b>7,290.42</b>	<b>765.97</b>	<b>383.85</b>	<b>946.02</b>	<b>633.24</b>	<b>2,136.18</b>	<b>970.32</b>	<b>31.51</b>

See Table 25 for Instructional FTE positions.

**TABLE 24**  
**FULL-TIME EQUATED (FTE) POSITIONS AS A PERCENTAGE OF TOTAL FTE**  
**2000-01**

	INSTRUCTIONAL FTE	EXEC/ADM/ MANAGER	COUNSELORS & LIBRARIAN	PROFESSIONAL	TECH/ PARAPROF	OFFICE/ CLERICAL	TRADE/ SERVICE	SABBATICAL LEAVE
<b>GROUP 1</b>								
ALPENA	59.4%	11.7%	2.3%	0.0%	7.1%	11.5%	8.0%	0.0%
BAY DE NOC	65.9%	6.3%	2.1%	4.2%	4.8%	11.9%	4.8%	0.0%
GLEN OAKS	59.9%	7.5%	3.2%	8.0%	6.7%	8.2%	6.3%	0.0%
GOGEBIC	63.0%	13.8%	2.5%	3.1%	0.0%	11.8%	5.9%	0.0%
KIRTLAND	47.9%	6.5%	1.8%	10.7%	8.3%	13.6%	10.9%	0.3%
MID MICHIGAN	58.5%	6.3%	1.9%	9.2%	2.0%	13.3%	8.4%	0.3%
MONTCALM	50.5%	11.6%	1.7%	5.3%	6.8%	15.4%	8.3%	0.4%
NORTH CENTRAL	55.8%	11.2%	2.7%	7.5%	2.9%	12.8%	7.1%	0.0%
WEST SHORE	51.6%	14.3%	2.0%	1.5%	0.5%	19.9%	10.3%	0.0%
<b>GROUP 2</b>								
JACKSON	62.0%	8.2%	0.8%	0.0%	14.8%	14.0%	0.0%	0.1%
KELLOGG	54.8%	19.0%	2.0%	0.0%	4.6%	13.1%	6.4%	0.0%
LAKE MICHIGAN	53.7%	10.1%	1.3%	9.5%	3.9%	11.4%	9.7%	0.3%
MONROE	46.4%	11.2%	3.6%	0.4%	5.3%	22.9%	10.1%	0.0%
MUSKEGON	53.9%	5.2%	3.3%	8.7%	3.2%	18.4%	7.1%	0.3%
NORTHWESTERN	58.2%	4.2%	2.1%	11.2%	9.1%	8.3%	7.0%	0.0%
ST. CLAIR	53.6%	10.0%	2.9%	1.8%	6.7%	16.6%	8.4%	0.0%
SOUTHWESTERN	56.6%	6.2%	7.0%	1.0%	6.3%	15.4%	7.5%	0.0%
<b>GROUP 3</b>								
DELTA	51.1%	6.0%	2.1%	7.2%	4.9%	22.4%	6.2%	0.2%
GRAND RAPIDS	55.0%	4.2%	2.2%	7.0%	7.3%	13.1%	11.1%	0.1%
HENRY FORD	73.3%	5.7%	1.6%	1.3%	0.0%	11.0%	6.9%	0.3%
KALAMAZOO VALLEY	56.4%	4.8%	2.0%	9.2%	5.3%	14.6%	7.5%	0.2%
MOTT	44.8%	4.7%	2.1%	6.6%	7.2%	23.6%	9.9%	1.1%
SCHOOLCRAFT	54.5%	5.9%	2.6%	6.3%	8.1%	14.6%	8.1%	0.0%
WASHTENAW	51.1%	2.3%	3.4%	8.6%	3.5%	19.7%	11.0%	0.5%
WAYNE COUNTY	54.9%	7.5%	1.1%	13.7%	1.2%	17.6%	4.0%	0.1%
<b>GROUP 4</b>								
LANSING	53.2%	1.7%	2.0%	9.7%	2.4%	27.2%	3.7%	0.2%
MACOMB	53.8%	5.1%	3.0%	10.5%	5.9%	14.3%	7.2%	0.2%
OAKLAND	57.3%	3.5%	8.7%	7.7%	3.1%	10.4%	8.9%	0.5%
<b>STATE AGGREGATE</b>	<b>55.4%</b>	<b>5.8%</b>	<b>2.9%</b>	<b>7.2%</b>	<b>4.8%</b>	<b>16.2%</b>	<b>7.4%</b>	<b>0.2%</b>

**TABLE 25  
INSTRUCTIONAL FTE  
2000-01**

	FULL-TIME FACULTY		PART-TIME FACULTY		OVERLOAD FACULTY		INSTRUCTIONAL ASSISTANT		CONTRACTUAL INSTRUCTION		TOTAL
<b>GROUP 1</b>											
ALPENA	45.64	54%	28.44	33%	5.65	7%	4.79	6%	0.67	1%	85.19
BAY DE NOC	42.00	34%	72.00	58%	10.75	9%	0.00	0%	0.00	0%	124.75
GLEN OAKS	26.80	35%	40.62	54%	8.24	11%	0.00	0%	0.00	0%	75.66
GOGEBIC	33.36	56%	23.32	39%	2.09	4%	0.92	2%	0.00	0%	59.69
KIRTLAND	27.49	38%	40.21	55%	3.29	5%	1.54	2%	0.00	0%	72.53
MID MICHIGAN	31.50	37%	43.10	50%	6.46	8%	4.71	6%	0.00	0%	85.77
MONTCALM	24.00	40%	29.87	49%	1.68	3%	5.18	9%	0.00	0%	60.73
NORTH CENTRAL	31.16	47%	29.02	44%	6.28	9%	0.00	0%	0.00	0%	66.46
WEST SHORE	31.60	49%	24.23	37%	5.51	9%	3.66	6%	0.00	0%	65.00
<b>GROUP 2</b>											
JACKSON	89.30	38%	138.30	59%	8.50	4%	0.00	0%	0.00	0%	236.10
KELLOGG	89.46	46%	73.00	38%	31.29	16%	0.00	0%	0.00	0%	193.75
LAKE MICHIGAN	52.10	31%	97.72	58%	9.20	6%	8.24	5%	0.00	0%	167.26
MONROE	56.00	53%	36.02	34%	7.52	7%	5.60	5%	0.00	0%	105.14
MUSKEGON	81.61	48%	48.48	29%	25.35	15%	13.84	8%	0.00	0%	169.28
NORTHWESTERN	72.84	32%	89.07	39%	10.40	5%	6.00	3%	47.79	21%	226.10
ST. CLAIR	68.34	38%	92.93	51%	19.62	11%	0.00	0%	0.00	0%	180.89
SOUTHWESTERN	49.10	38%	62.80	49%	1.90	2%	0.00	0%	14.56	11%	128.36
<b>GROUP 3</b>											
DELTA	185.56	55%	89.61	26%	34.99	10%	24.77	7%	4.62	1%	339.55
GRAND RAPIDS	180.24	40%	123.58	27%	115.49	25%	35.51	8%	0.00	0%	454.82
HENRY FORD	184.48	32%	316.11	55%	67.37	12%	7.35	1%	0.00	0%	575.31
KALAMAZOO VALLEY	109.35	37%	126.35	42%	18.47	6%	29.27	10%	15.80	5%	299.24
MOTT	121.42	42%	136.74	48%	28.41	10%	0.00	0%	0.63	0%	287.20
SCHOOLCRAFT	106.50	29%	166.97	46%	58.07	16%	4.82	1%	28.33	8%	364.69
WASHTENAW	134.67	36%	185.25	49%	56.05	15%	3.45	1%	0.00	0%	379.42
WAYNE COUNTY	96.00	23%	219.00	53%	81.00	20%	0.00	0%	16.00	4%	412.00
<b>GROUP 4</b>											
LANSING	182.25	26%	405.21	59%	12.10	2%	82.41	12%	9.06	1%	691.03
MACOMB	209.50	32%	270.49	41%	116.81	18%	32.37	5%	24.90	4%	654.07
OAKLAND	228.20	31%	333.58	46%	138.66	19%	30.00	4%	0.00	0%	730.44
<b>STATE AGGREGATE</b>	<b>2,590.47</b>	<b>36%</b>	<b>3,342.02</b>	<b>46%</b>	<b>891.15</b>	<b>12%</b>	<b>304.43</b>	<b>4%</b>	<b>162.36</b>	<b>2%</b>	<b>7,290.43</b>

NOTE: Faculty on sabbatical leave excluded.

**TABLE 26**  
**RATIO OF STUDENT CONTACT HOURS AND CREDIT HOURS TO INSTRUCTIONAL FTE**  
**2000-01**

	CONTACT HOURS PER FTE	CREDIT HOURS PER FTE	CONTACT HOURS	CREDIT HOURS	INSTRUCTIONAL FTE*
<b>GROUP 1</b>					
ALPENA	7,834	409	667,413	34,815	85.19
BAY DE NOC	6,532	350	814,913	43,626	124.75
GLEN OAKS	7,676	402	580,731	30,419	75.66
GOGEBIC	6,552	339	391,092	20,206	59.69
KIRTLAND	6,111	312	443,213	22,606	72.53
MID MICHIGAN	10,568	500	906,423	42,865	85.77
MONTCALM	7,517	378	456,520	22,977	60.73
NORTH CENTRAL	9,671	497	642,756	33,013	66.46
WEST SHORE	8,051	360	523,339	23,416	65.00
<b>GROUP 2</b>					
JACKSON	7,747	363	1,829,130	85,690	236.10
KELLOGG	8,855	472	1,715,589	91,516	193.75
LAKE MICHIGAN	7,010	352	1,172,466	58,941	167.26
MONROE	10,613	543	1,115,823	57,054	105.14
MUSKEGON	8,868	447	1,501,246	75,590	169.28
NORTHWESTERN	6,741	346	1,524,100	78,250	226.10
ST. CLAIR	7,783	426	1,407,832	77,048	180.88
SOUTHWESTERN	8,381	413	1,075,838	52,979	128.36
<b>GROUP 3</b>					
DELTA	9,561	510	3,246,500	173,213	339.55
GRAND RAPIDS	9,785	516	4,450,470	234,907	454.82
HENRY FORD	7,007	372	4,031,378	214,049	575.31
KALAMAZOO VALLEY	10,156	498	3,039,202	149,067	299.24
MOTT	11,647	551	3,344,913	158,306	287.20
SCHOOLCRAFT	9,112	456	3,322,920	166,437	364.69
WASHTENAW	10,211	495	3,874,387	187,671	379.42
WAYNE COUNTY	5,737	335	2,363,820	137,931	412.00
<b>GROUP 4</b>					
LANSING	8,410	420	5,811,469	289,901	691.03
MACOMB	11,199	562	7,324,800	367,423	654.07
OAKLAND	11,002	620	8,036,379	453,058	730.44
<b>STATE AGGREGATE</b>	<b>9,000</b>	<b>464</b>	<b>65,614,662</b>	<b>3,382,974</b>	<b>7,290.42</b>

\*Excludes FTE on Sabbatical Leave

**TABLE 27**  
**STUDENTS PER INSTRUCTIONAL SUPPORT AND STUDENT SERVICES FTE RATIOS**  
**2000-01**

	STUDENTS PER INSTRUCTIONAL SUPPORT FTE	STUDENTS PER STUDENT SERVICES FTE	UNDUPLICATED STUDENT HEADCOUNT	INSTRUCTIONAL SUPPORT FTE	STUDENTS SERVICES FTE
<b>GROUP 1</b>					
ALPENA	241	173	2,779	11.55	16.10
BAY DE NOC	241	493	5,175	21.50	10.50
GLEN OAKS	360	278	3,777	10.50	13.60
GOGEBIC	184	167	1,751	9.52	10.46
KIRTLAND	111	183	2,572	23.16	14.02
MID MICHIGAN	433	247	4,740	10.95	19.16
MONTCALM	265	260	3,645	13.75	14.00
NORTH CENTRAL	219	198	3,106	14.17	15.67
WEST SHORE	251	255	2,961	11.80	11.63
<b>GROUP 2</b>					
JACKSON	315	286	10,342	32.80	36.20
KELLOGG	272	476	16,475	60.52	34.58
LAKE MICHIGAN	162	247	7,231	44.73	29.27
MONROE	169	263	7,362	43.50	28.00
MUSKEGON	173	209	8,833	51.14	42.19
NORTHWESTERN	220	403	12,789	58.06	31.73
ST. CLAIR	155	247	9,098	58.54	36.78
SOUTHWESTERN	240	181	5,820	24.26	32.14
<b>GROUP 3</b>					
DELTA	153	191	16,240	106.12	85.02
GRAND RAPIDS	188	283	19,845	105.30	70.14
HENRY FORD	393	618	25,158	64.08	40.68
KALAMAZOO VALLEY	207	331	18,086	87.39	54.65
MOTT	131	199	17,299	132.04	87.02
SCHOOLCRAFT	258	561	32,161	124.66	57.30
WASHTENAW	234	282	25,855	110.51	91.78
WAYNE COUNTY	133	209	19,479	146.00	93.00
<b>GROUP 4</b>					
LANSING	133	278	34,051	256.86	122.65
MACOMB	279	322	46,418	166.20	144.12
OAKLAND	303	394	54,374	179.34	138.12
<b>STATE AGGREGATE</b>	<b>211</b>	<b>302</b>	<b>417,422</b>	<b>1,978.95</b>	<b>1,380.51</b>